

**CROWN ESTATE SCOTLAND REGISTER OF**  
**INTERESTS OF BOARD MEMBERS**  
**2024/2025**

Name	Remuneration <sup>1</sup>	Related Undertakings	Contracts	House, Land and Buildings	Interests in Shares and Securities	Close Family Interests	Non-Financial Interests
Euan McVicar	<p>Since September 2021 a Senior Consultant / Senior Climate advisor in receipt of an ongoing salary from Pinsent Masons LLP, an international professional services firm.</p> <p>Uncrystallised, future entitlement under the Scottish Hydro-Electric plc Pension Scheme related to service between 1997 and 1999.</p>	None	Other material investments are managed on a wholly discretionary basis by a third party manager.	None	Holds a portfolio of investments which are not directly managed.	None	None
Ann Allen	<p><b>Employed</b></p> <p>Director of Campus Innovation &amp; Development, University of Leeds. Full time.</p> <p><b>Non-Executive roles</b></p> <p>Chair, Architecture and Design Scotland.</p> <p>Board Member, Water Industry Commission for Scotland.</p>	None	None	None	None	None	<p>Trustee, National Museum of Scotland.</p> <p>Director, The Built Environment Trust.</p> <p>Partner, AWP Consulting LLP.</p> <p>Fellow, Royal Institution of Chartered Surveyors.</p> <p>Director, Harrogate &amp; Area Council for Voluntary Service Limited.</p>

Katerina Brown	Chief Executive, Historic Environment Scotland	None	None	None	None	None	Fellow Chartered Accountant.  Member, Chartered Securities Institute.  Member, Institute of Directors.
Adam Bruce	(Sole) Director, Brucehaven Ltd <b>SC786151</b> : energy and policy consultancy  Brucemount Farming Ltd <b>SC589534</b> : family farming enterprise  Trustee of the 14 <sup>th</sup> Duke of Hamilton's 1947 Settlement: A, B and C Funds: private family trust  Marchmont Herald, HM Court of the Lord Lyon: Officer of Arms in the Royal Household in Scotland	None	None	None	(a) As Trustee of the 14 <sup>th</sup> Duke of Hamilton's 1947 Settlement: A, B and C Funds:  Archerfield Estates Ltd.  H and K Enterprises Ltd.  Hamilton Farming Enterprises Ltd Douglas-Hamilton Investments Ltd (and their subsidiaries).  (b) Aker Mainstream Renewables AS.	None	None
Michael Foxley	None	Joint Secretary of Treslaig and Achaphubui I Crofters Woodland Trust.	None	House, croft and hill grazings at 2 Achaphubuil, by Fort William.	Small holding of shares in Scottish Southern Energy, BP and Scotgold Resources Ltd.	Son works for MOWI.	Community Councillor, Ardgour Community Council.  Member, Transition Board for North, West and Hebrides UHI.

Liz Leonard	Occupational pension (BBC) Independent Panel Member, Ofcom.	None	None	None	Small ISA portfolio of managed investment funds/trusts.	None	Member, The Ferret Media Ltd.  Board member, Scottish Mediation.  Member, Scottish Refugee Council.  Member, Changing the Chemistry.
Jean Lindsay	Non-Executive Director, Revenue Scotland.  Non-Legal Member of the Employment Tribunal (Scotland) Ministry of Justice.	None	None	None	None	None	Fellow of the Chartered Institute of Personnel and Development (FCIPS).  Member of Changing the Chemistry.
Martin McEwen	Group Tax Director, SSE plc. UK-based energy company listed on the UK Stock Exchange with interests in renewable and thermal electricity generation assets and electricity networks.  Board Member and Chair of the Audit & Risk Committee, Revenue Scotland.  <b>Unremunerated Roles:</b>  Company Secretary and Senior Accounting Officer, Greater Gabbard Offshore Winds Limited (non-remunerated). Offshore windfarm joint venture SSE plc owns 50% of.	None	None	None	Holds shares and share options in SSE plc with a market value exceeding £25,000.  Holds a portfolio of investments which are not directly managed.	None	Member of the Institute of Chartered Accountants of Scotland.  Member of the Chartered Institute of Taxation.  Member of the Association of Accounting Technicians.

	<p>Trustee of the SSE Southern Group of the Electricity Supply Pension Scheme (non-remunerated).</p> <p>Director of SSE Southern Group Trustee Limited (non-remunerated).</p>						
Robert Mackenzie	None	None	None	None	None	None	None
Lorne Macleod	<p>Jansvans Limited t/a Jans (Isle of Skye) – Company Director. Retail &amp; distribution business, storage, office rental, plant hire, cafe. Company number <b>SC151046</b></p> <p>Crown Estate Scotland - board member.</p>	None	None	<p>An interest in houses, land &amp; buildings in the Isle of Skye, Oban and Inverness.</p>	<p>Shares in Uist Wind, North Uist.</p> <p>Shares in the Isle of Skye Renewables Co-operative.</p> <p>Shares in Sleat Community Hydro.</p> <p>Shares in Raasay Community Hydro.</p>	None	<p>Member, ICAS (Institute of Chartered Accountants of Scotland) Member, An Comunn Gaidhealach.</p> <p>Member, Sabhal Mòr Ostaig Development Committee.</p> <p>Member, Community Energy Scotland.</p> <p>Member, Oban Museum.</p> <p>Member, Oban Communities Trust</p> <p>Member, West Highland Housing Association.</p> <p>Member, Adventure Oban.</p>

Ailsa Raeburn	Board member, Highlands and Islands Enterprise.	None	None	None	None	None	Chair, Isle of Eigg Heritage Trust.  Chair, Community Land Scotland.  Director, Achnamara Community Trust.
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<sup>1</sup> The Code of Conduct for Board Members sets out that the amount of remuneration does not require to be registered and remuneration received as a member does not have to be registered.

See Section 4 of Code of Conduct for Board Members of Crown Estate Scotland for details of interests that should be registered. A register of declared hospitality is maintained and a copy may be obtained from the Governance Manager, Crown Estate Scotland, Quartermile Two, 2nd Floor, 2 Lister Square, Edinburgh EH3 9GL