Spinal Column of Pay Points	Spinal Column Point Values		CES Grades A to I &							
			A	B	C	D	E	F	G	H	I
165											
164											
163											
162											
161	4	£90,830.80									I
160		£89,978									I
159	3	£89,127.70									I
158		£88,292									I
157	2	£87,458.30									I
156		£86,639									I
155	1	£85,821.70									I
154		£85,003									
153		£84,185									
152	4	£83,407.60								H	
151		£82,789								H	
150	3	£82,189.90								H	
149		£81,386								H	
148	2	£80,584.10								H	
147		£79,790								H	
146	1	£78,996.30								H	
145		£78,329									
144		£77,585									
143	4	£76,673.00							G		
142		£75,920							G		
141		£75,169							G		
140	3	£74,418.00							G		
139		£73,667							G		
138		£72,915							G		
137	2	£72,229.40							G		
136		£71,499							G		
135		£70,781							G		
134	1	£70,105.20							G		
133		£69,401									
132	5	£68,723.80						F			
131		£68,022						F			
130		£67,329						F			
129	4	£66,702.70						F			
128		£66,031						F			
127		£65,371						F			
126	3	£64,740.90						F			
125		£64,053						F			
124		£63,390						F			
123	2	£62,836.90						F			
122		£62,109						F			
121		£61,452						F			
120	1	£60,988.90						F			
119		£60,524									
118		£60,060									
117	5	£59,195.20					E				
116		£58,552					E				
115		£57,933					E				
114		£57,313					E				
113		£56,694					E				
112	4	£56,322.20					E				
111		£55,577					E				
110		£54,972					E				
109		£54,368					E				
108		£53,764					E				
107	3	£53,588.70					E				
106		£52,797					E				
105		£52,235					E				
104		£51,673					E				
103		£51,111					E				
102	2	£50,987.80					E				
101		£50,338					E				
100		£49,863					E				
99		£49,389					E				
98		£48,915					E				
97	1	£48,513.10					E				
96		£48,024									
95		£47,564									
94	5	£47,086.30				D					
93		£46,636				D					
92		£46,174				D					
91		£45,713				D					
90		£45,251				D					
89	4	£44,801.10				D					
88		£44,340				D					
87		£43,881				D					
86		£43,423				D					
85		£42,965				D					
84	3	£42,626.70				D					
83		£42,095				D					
82		£41,643				D					
81		£41,191				D					
80		£40,740				D					
79	2	£40,557.80				D					
78		£39,968				D					
77		£39,537				D					
76		£39,106				D					
75		£38,674				D					
74	1	£39,353.50				D					
73		£38,024									
72		£37,606									
71		£37,188									
70	5	£37,817.90			C						
69		£37,450			C						
68		£37,083			C						
67		£36,716			C						
66		£36,349			C						
65	4	£35,982.50			C						
64		£35,615			C						
63		£35,248			C						
62		£34,881			C						
61		£34,514			C						
60	3	£34,236.10			C						
59		£33,869			C						
58		£33,529			C						
57		£33,188			C						
56		£32,848			C						
55	2	£32,574.50			C						
54		£32,220			C						
53		£31,892			C						
52		£31,565			C						
51		£31,238			C						
50	1	£30,993.50			C						
49		£30,689									
48		£30,389									
47		£30,089									
46		£29,789									
45	5	£29,489.20		B							
44		£29,202		B							
43		£28,916		B							
42		£28,630		B							
41		£28,344		B							
40	4	£28,058.00		B							
39		£27,895		B							
38		£27,701		B							
37		£27,344		B							
36		£26,987		B							
35	3	£26,706.60		B							
34		£26,392		B							
33		£26,237		B							
32		£26,082		B							
31		£25,927		B							
30	2	£25,773.00		B							
29		£25,515		B							
28		£25,295		B							
27		£25,074		B							
26		£24,854		B							
25	1	£24,633.70		B							
24		£24,412									
23		£24,196									
22		£23,979									
21	5	£23,762.29	A								
20		£23,552	A								
19		£23,344	A								
18		£23,136	A								
17		£22,928	A								
16	4	£22,720.60	A								
15		£22,523	A								
14		£22,325	A								
13		£22,126	A								
12		£21,928	A								
11	3	£21,729.50	A								
10		£21,530	A								
9		£21,332	A								
8		£21,133	A								
7		£20,934	A								
6	2	£20,786.50	A								
5		£20,577	A								
4		£20,389	A								
3		£20,200	A								
2		£20,011	A								
1	1	£19,889.30	A								